

Recapping Skills

Recapping is a key practice in Collaborative Communication and is a form of observation.

What is Recapping?

Recap is short for recapitulate, headings." It means to restate conversation, question, Collaborative

literally, "to repeat the the short bullet points of a statement, or decision. Recapping is a key practice in Communication and is a form of observation. In effect, to share what you've heard someone say is the most basic and crucial kind of observation.

Why practice Recapping?

We all have a need to be heard — recapping is a concrete way to show that we have heard someone.

- Offers first step in empathic or deep listening
- Fosters connection
- Supports clarity, accuracy, and shared understanding
- Paces conversation, slows things down
- Helps with integration
- Can help de-escalate conflict/misunderstanding, especially when a situation is heated

Key aspects of Recapping:

Use I statements:

"What I'm hearing is... "What I heard you say is..."

Summarize what you've heard using key points free of your opinion, reaction or response—you are a "mirror" of what you hear the person say.

Confirm that you've heard the person fully and accurately:

"Is that accurate..."

"Is that complete?" "Did I miss anything...?"

Requesting Recapping

Let the person know why you're requesting the recap, naming the need it would meet for you:

- "I'm not sure I've made this clear. Could you tell me what you heard me say so I can see if I've gotten it across?" (Supporting clarity)
- "This is really big for me, and I want to take it in. Could you repeat it back to me to help me digest it?" (Supporting pacing/integration)
- "I'm wanting to make sure we're on the same page. Could you tell me what you're hearing in this?" (Supporting accuracy/connection)





Offering Recapping

Let the person know why you're offering the recap, naming the need it would meet for you:

- "I'm noticing I'm hearing you say things I've heard you say before. Can I tell you what I've heard so far you can be sure I've gotten it?" (Supporting accuracy / being heard)
- "I'm feeling overwhelmed with what I've heard so far. Are you ok with my telling you what I've heard so far?" (Supporting pacing/integration)